



**SUGARCREEK TOWNSHIP  
RESOLUTION NO. 2025.10.20.05**

IN RE: Accepting Retirement of Richard Cipriano

WHEREAS, Rick Cipriano submitted his letter of retirement from the Sugar Creek Township Roads and Services Department with an effective date of November 3, 2025; and,

WHEREAS, Barry P. Tiffany, Township Administrator, has stated that Mr. Cipriano, started his employment with Sugar Creek Township October 14, 2002 as a full-time service worker I. Over the next 23+ years at Sugar Creek Township, Rick has been a pivotal member of the Roads and Service department finishing out his service as the Supervisor of Roads and Services, and Mr. Tiffany recommends the Board of Trustees accept Mr. Cipriano's notice of retirement; and,

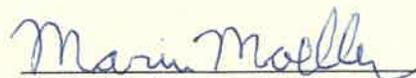
WHEREAS, the Board of Trustees and Township Administrator, Barry P. Tiffany, would like to publicly thank Mr. Cipriano for his dedication of service to this community for the past 23 years.

NOW THEREFORE, BE IT RESOLVED that this Board of Township Trustee officially accepts the retirement of Richard Cipriano from the Sugar Creek Township Roads and Services Department effective November 3, 2025; and,

FURTHER, BE IT RESOLVED, that this Board of Trustees wishes Mr. Cipriano the very best in retirement for many years to come.

  
Fred Cramer, Chairperson

  
Carolyn L. Destefani, Vice Chairperson

  
Marvin Moeller, Trustee

  
Richard J. Demko, Fiscal Officer