



SUGARCREEK TOWNSHIP
RESOLUTION NO. 2025.09.15.06
IN RE: Update of Policy Manual

WHEREAS, it is the goal of the Board of Sugarcreek Township Trustees to maintain proactive policy and a fair and equitable work environment; and,

WHEREAS, to do so requires policy to be constantly reviewed and modified; and,

WHEREAS, this Board of Sugarcreek Township Trustees recognizes the benefits of long-term employees and their productivity for the benefit of the Township;

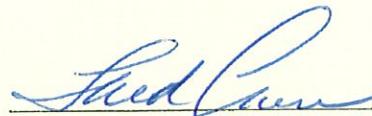
NOW THEREFORE, BE IT RESOLVED, the following policy is hereby revised:

6.12.6 Annual Sell Back Payout

Sick leave may converted to an annual cash payout to be administered as follows:

1. An employee who has more than three hundred sixty (360) sick leave hours may convert up to one hundred eighty (180) of those sick leave hours to cash on the basis of three (3) sick leave hours for one (1) hour of cash. The hour of cash will be paid at the employee's current hourly rate, with a maximum of sixty (60) hours of pay in any calendar year.
2. If an employee has more than seven hundred twenty (720) sick leave hours, they may convert up to one hundred twenty (120) sick leave hours to cash on a basis of two (2) sick leave hours for one hour of cash. The hour of cash will be paid at the employee's current hourly rate, with a maximum of sixty (60) hours of pay in any calendar year.
3. Those employees having more than fourteen hundred forty (1440) hours sick leave may convert up to one hundred eighty (180) sick leave hours to cash on a basis of two (2) sick leave hours for one (1) hour of cash. The hour of cash will be paid at the employee's current hourly rate, with a maximum of ninety (90) hours of pay in any calendar year.

This policy supersedes previous policy.


Fred Cramer, Chairperson

Carolyn L. Destefani
Carolyn L. Destefani, Vice Chairperson

Marvin Moeller
Marvin Moeller, Trustee

Richard J. Demko
Richard J. Demko, Fiscal Officer