

**SUGARCREEK TOWNSHIP
RESOLUTION NO. 2010.07.19.02**

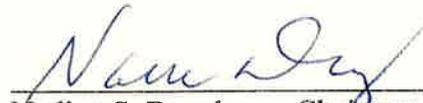
IN RE: Reclassification of Fire Department Personnel – Avery J. McKowen

WHEREAS, the continuing need exists to maintain proper staffing within the Sugarcreek Township Fire Department; and,

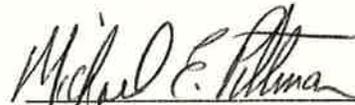
WHEREAS, this need is met through the periodic reclassification of Fire Department employees and volunteers; and,

WHEREAS, Chief Randall J. Pavlak requests the reclassification of Avery J. McKowen from Part-time Firefighter/EMT-B to Part-time Firefighter II/EMT-B,

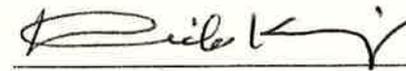
NOW THEREFORE, BE IT RESOLVED, that this Board of Trustees approves the reclassification of Avery J. McKowen to Part-time Firefighter II/EMT-B at the pay rate of \$9.03 per hour effective July 26, 2010.



Nadine S. Daugherty, Chairperson



Michael E. Pittman, Vice Chairperson



Dick King, Trustee



Theodore L. Hodson, Fiscal Officer



Sugarcreek Township

FIRE DEPARTMENT

4398 Clyo Rd.

Dayton, Ohio 45459

Fire Admin: 848-7344 • NON-EMERGENCY PHONE (937) 848-2727

Randall J. Pavlak
FIRE CHIEF

Date: July 14, 2010

To: Barry Tiffany

From: Randy Pavlak, Fire Chief

Re: McKowen pay increase

Mr. Tiffany,

Please ask the Board of Trustees to approve a pay increase for Avery McKowen to reflect his recent certification as a Firefighter II.

Sincerely,

Randall J. Pavlak
Fire Chief



Recommendation for Pay Increase

Date of Recommendation: _____

Department: Administration Fire Police Service

Employee Name: Avery McKowen hourly salaried

Reason for Recommendation:

C.O.L.A. Annual Review (attach review) Contractual
 Promotion to _____ Reclassification to Firefighter II

Additional Comments:

EMPLOYEE HISTORY

Hire Date: June 29, 2009 Annual Review Date: June 29
Present Pay Rate: \$ 8.67 Proposed Pay Grade: N/A
Proposed Pay Rate: \$ \$9.03 Proposed Effective Date: July 26, 2010

Recommended by: Randall J. Pavlak Gilbert A. Flick Tracey D. Messer



Randall J. Pavlak, Fire Chief

Gilbert A. Flick, Chief of Police

Tracey D. Messer, Director of Roads and Services

RECOMMENDED NOT RECOMMENDED



Barry P. Tiffany, Township Administrator

Date

Trustee Meeting Date: _____

Resolution No. _____