

**SUGARCREEK TOWNSHIP  
RESOLUTION NO. 2010.06.21.08**

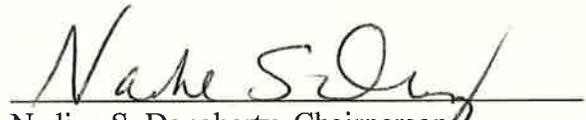
IN RE: Cost of Living Adjustment for Anthony W. Lamb and William L. Harphant

WHEREAS, this Board of Township Trustees is committed to dealing equitably with Township employees in matters effecting their employment, retention and well-being; and,

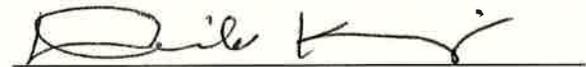
WHEREAS, the Board has appropriated sufficient funds within the 2010 Budget to provide this cost of living adjustment; and,

NOW THEREFORE, BE IT RESOLVED, that this Board of Sugarcreek Township Trustees does hereby adopt a cost of living adjustment of 2% for Anthony W. Lamb, Roads and Services Supervisor, to the amount of \$24.10 per hour and William L. Harphant, Service Worker III, to the amount of \$21.81 per hour,

FURTHER BE IT RESOLVED that these cost of living adjustments are payable on a bi-weekly basis and will have an effective date of June 28, 2010.

  
Nadine S. Daugherty, Chairperson

  
Michael E. Pittman, Vice Chairperson

  
Dick King, Trustee

  
Theodore L. Hodson, Fiscal Officer



### Recommendation for Pay Increase

Date of Recommendation: 06/21/2010

Department:     Administration     Fire     Police     Service

Employee Name: William L. Harphant     hourly     salaried

**Reason for Recommendation:**

C.O.L.A.     Annual Review (attach review)     Contractual

Promotion to \_\_\_\_\_     Reclassification to \_\_\_\_\_

Additional Comments:

#### EMPLOYEE HISTORY

Hire Date: \_\_\_\_\_ Annual Review Date: \_\_\_\_\_

Present Pay Rate: \$ 21.38 Proposed Pay Grade: \_\_\_\_\_

Proposed Pay Rate: \$ 21.81 Proposed Effective Date: 06/28/2010

Recommended by:     Randall J. Pavlak     Gilbert A. Flick     Tracey D. Messer

\_\_\_\_\_  
Randall J. Pavlak, Fire Chief

\_\_\_\_\_  
Gilbert A. Flick, Chief of Police

\_\_\_\_\_  
Tracey D. Messer, Director of Roads and Services

RECOMMENDED

NOT RECOMMENDED

\_\_\_\_\_  
Barry P. Tiffany, Township Administrator

\_\_\_\_\_  
Date

Trustee Meeting Date: \_\_\_\_\_

Resolution No. \_\_\_\_\_



### Recommendation for Pay Increase

Date of Recommendation: 06/21/2010

Department:     Administration     Fire     Police     Service

Employee Name: Anthony W. Lamb     hourly     salaried

**Reason for Recommendation:**

C.O.L.A.     Annual Review (attach review)     Contractual  
 Promotion to \_\_\_\_\_     Reclassification to \_\_\_\_\_

Additional Comments:

#### EMPLOYEE HISTORY

Hire Date: February 23, 1998    Annual Review Date: February 23  
Present Pay Rate: \$ 23.63    Proposed Pay Grade: \_\_\_\_\_  
Proposed Pay Rate: \$ 24.10    Proposed Effective Date: 06/28/2010

Recommended by:     Randall J. Pavlak     Gilbert A. Flick     Tracey D. Messer

\_\_\_\_\_  
Randall J. Pavlak, Fire Chief    Gilbert A. Flick, Chief of Police

\_\_\_\_\_  
Tracey D. Messer, Director of Roads and Services



RECOMMENDED     NOT RECOMMENDED

\_\_\_\_\_  
Barry P. Tiffany, Township Administrator    Date



Trustee Meeting Date: \_\_\_\_\_    Resolution No. \_\_\_\_\_