

**SUGARCREEK TOWNSHIP**  
**RESOLUTION NO. 2010.04.05.08**

IN RE: Promotion of Fire Department Personnel - Scott A. Rigsby and Kenneth W. Collier, Jr.

WHEREAS, the continuing need exists to maintain proper staffing within the Sugarcreek Township Fire Department; and,

WHEREAS, vacancies exist within the classification of full-time Lieutenant; and,

WHEREAS, these vacancies were posted internally for applicants in accordance with township policy and the current labor contract; and,

WHEREAS, an assessment center was conducted which included testing in basic exercises and a review board along with personal interviews with the Fire Chief and Township Administrator; and,

WHEREAS, Scott A. Rigsby has been employed with Sugarcreek Township since March 5, 2001, starting out as a part-time Firefighter/EMT and has risen through the part-time and full-time ranks to that of full-time Firefighter/Paramedic; and,

WHEREAS, Kenneth W. Collier, Jr. has been employed with Sugarcreek Township since February 2, 2003, starting out as a part-time Firefighter/EMT and has risen through the part-time and full-time ranks to that of full-time Firefighter/Paramedic; and,

WHEREAS, both Firefighters Scott A. Rigsby and Kenneth W. Collier, Jr. were assigned as Acting Lieutenant(s) on January 25, 2010; and,

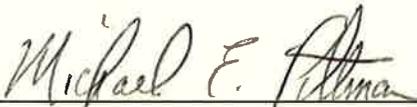
WHEREAS, both Firefighters Scott A. Rigsby and Kenneth W. Collier, Jr. have acquired and demonstrated all the necessary qualifications to serve in the capacity of full-time Lieutenant's for the Sugarcreek Township Fire Department; and,

WHEREAS, Chief Randall J. Pavlak recommends these promotions and states there are funds available in the 2010 operating budget,

NOW THEREFORE, BE IT RESOLVED, that Firefighters Scott A. Rigsby and Kenneth W. Collier, Jr. are hereby promoted to the positions of full-time Lieutenant with an effective date of May 3, 2010, payable on a bi-weekly basis at the rate of \$16.79 per hour, and subject to a one (1) year probationary period ending January 25, 2011.

  
\_\_\_\_\_  
Dick King, Chairperson

  
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Nadine S. Daugherty, Vice Chairperson

  
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Michael E. Pittman, Trustee

  
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Theodore L. Hodson, Fiscal Officer



## BOARD OF TRUSTEES

I would like to recommend that Scott Rigsby with Sugarcreek  
(Employee Name)

Township Fire Department be appointed from acting to Full-time Lieutenant, Step A, effective  
May 3, 2010.

### HISTORY

Hire Date January 3, 2003

Annual Review Date : May 3

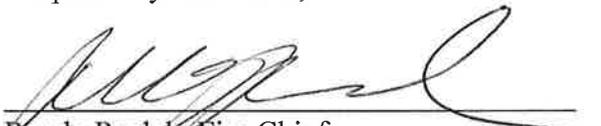
Present Pay Rate: \$46,284.39/\$16.79/hr

New Pay Grade: Lieutenant/Step A-2010 contractual

New Pay Rate: \$46,284.39/\$16.79/hr

Effective Date: May 3, 2010

Respectfully submitted,

  
Randy Pavlak, Fire Chief

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Barry P. Tiffany, Township Administrator

  
Michael E. Pittman, Chairperson

  
Nadine Daugherty, Vice-Chairperson

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Dick King, Trustee

Resolution No. 2010. 04. 05. 08

\_\_\_\_\_  
Theodore L. Hodson, Fiscal Officer

\_\_\_\_\_  
Date



## BOARD OF TRUSTEES

I would like to recommend that Kenneth Collier with Sugarcreek  
(Employee Name)

Township Fire Department be appointed from acting to Full-time Lieutenant, Step A, effective  
May 3, 2010.

### HISTORY

Hire Date July 17, 2006

Annual Review Date : May 3

Present Pay Rate: \$46,284.39/\$16.79/hr

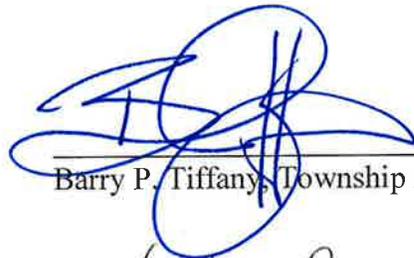
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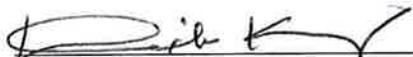
Respectfully submitted,

  
Randy Pavlak, Fire Chief

  
Barry P. Tiffany, Township Administrator

  
Michael E. Pittman, Chairperson

  
Nadine Daugherty, Vice Chairperson

  
Dick King, Trustee

Resolution No. 2010.04.05.08

  
Theodore L. Hodson, Fiscal Officer

4/7/2010  
Date