

SUGARCREEK TOWNSHIP
RESOLUTION NO. 2010.03.31.01

IN RE: Promotion to Assistant Fire Chief – Captain Joann M. Zimmerman

WHEREAS, the continuing need exists to maintain proper staffing within the Sugarcreek Township Fire Department; and,

WHEREAS, a vacancy exists within the classification of full-time Assistant Fire Chief; and,

WHEREAS, the vacancy was posted internally for applicants in accordance with township policy and the current labor contract; and,

WHEREAS, an assessment center was conducted which included testing in basic exercises and a review board along with personal interviews with the Fire Chief and Township Administrator; and,

WHEREAS, Captain Joann M. Zimmerman interviewed and scored very well during the process; and,

WHEREAS, Captain Joann M. Zimmerman has been employed with Sugarcreek Township since March 13, 1995, starting out as a volunteer and has risen through the part-time and full-time ranks to that of Captain; and,

WHEREAS, Captain Joann M. Zimmerman has shown herself to be a dedicated employee with years of experience as a firefighter/paramedic and a proven track record as a supervisor; and,

WHEREAS, Captain Joann M. Zimmerman meets all the requirements for this promotion and accepts full responsibility for the position; and,

WHEREAS, Randall J. Pavlak, Fire Chief, recommends this promotion, and there are funds available in the 2010 operating budget,

NOW THEREFORE, BE IT RESOLVED, that Captain Joann M. Zimmerman is hereby promoted to the position of full-time Assistant Fire Chief with an effective date of April 1, 2010, with an annual salary of \$59,500.00, payable on a bi-weekly basis, and subject to a one (1) year probationary period ending March 31, 2011.



Dick King, Chairperson



Nadine S. Daugherty, Vice Chairperson



Michael E. Pittman, Trustee


Theodore L. Hodson, Fiscal Officer



BOARD OF TRUSTEES

I would like to recommend that Joann M. Zimmerman with Sugarcreek
(Employee Name)

Township Fire Department be promoted to Assistant Fire Chief, exempt, non-contractual effective April 1, 2010.

HISTORY

Hire Date April 17, 1997 Annual Review Date : April 1

Present Pay Rate: \$56,466.67 New Pay Grade: n/a

New Pay Rate: \$59,500.00 **Effective Date: April 1, 2010**

Respectfully submitted,



Randy Pavlak, Fire Chief

Barry P. Tiffany, Township Administrator

Michael E. Pittman, Chairperson

Nadine Daugherty, Vice-Chairperson

Dick King, Trustee

Resolution No. _____

Theodore L. Hodson, Fiscal Officer

Date