



**SUGARCREEK TOWNSHIP  
RESOLUTION NO. 2021.12.06.04**

IN RE: Reclassification of Roads and Services Department Personnel  
Richard F. Cipriano

WHEREAS, the continuing need exists to maintain proper staffing within the Sugarcreek Township Roads and Services Department; and,

WHEREAS, Township Administrator Barry P. Tiffany is requesting the reclassification of Richard F. Cipriano from full-time Service Worker III to Roads and Services Supervisor in support of the goals and objectives of the Sugarcreek Township Roads and Services Department;

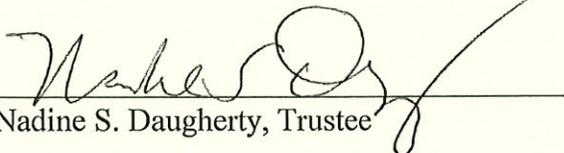
WHEREAS, Mr. Barry P. Tiffany states the 2022 Budget has sufficient funds allocated for this reclassification;

NOW THEREFORE, BE IT RESOLVED, that Richard F. Cipriano shall be reclassified to the position of Supervisor of the Roads and Services Department at the rate of \$19.00 per hour payable on a bi-weekly basis.

FURTHER BE IT RESOLVED, this reclassification shall have an effective date of January 1, 2022, and is subject to a one (1) year probationary period ending January 1, 2023.

  
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Carolyn L. Destefani, Chairperson

  
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Fred Cramer, Vice Chairperson

  
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Nadine S. Daugherty, Trustee

  
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Richard J. Demko, Fiscal Officer