

The Board of Trustees of Sugarcreek Township, Greene County, Ohio, in Regular Session on December 7th , 2020, at 7:00 PM, via Zoom.

1. **Mrs. Daugherty called the session to order at 7:00 pm.**
2. **Mr. Tiffany called the roll with Board Members Mrs. Daugherty, Mrs. Destefani and Mr. Cramer being present. Also, in attendance was Donna Hellmann.**
3. **All in attendance stood for the Pledge of Allegiance.**
4. **Reports**
 - A. **Administration**
Mr. Tiffany was present.
 - B. **Fiscal Office**
Mr. Hodson was not present.
 - C. **Fire**
Chief Leaming was not present.
 - D. **Police**
Chief Brown was not present.
 - E. **Roads and Services**
Mr. Harphant was not present.
 - F. **Zoning**
Mrs. Tilford was not present.
 - G. **Information Technology**
There was nothing to add.
 - H. **Trustees**
There was nothing to add.
5. **Public Comments for Reports**
There were no public comments.
6. **Old Business**
 - A. Bellbrook, Bellbrook Sugarcreek Parks and Schools Meeting – will be rescheduled.
7. **Consent Agenda Items**
 - A. Payment of Bills
 - B. Approval of Minutes

C. Year 2021 Temporary Appropriations - 2020.12.07.01

SUGARCREEK TOWNSHIP

RESOLUTION NO. 2020.12.07.01

IN RE: Year 2021 Temporary Appropriations

WHEREAS, the need exists to adopt temporary appropriations for the Year 2021; and,

WHEREAS, this temporary appropriation shall be in effect commencing at the close of business December 31, 2020, and extending until the Year 2021 Permanent Appropriations are approved no later than March 31, 2021; and,

WHEREAS, this temporary appropriation will permit the Township Offices to function without interruption as well as allowing ample time to establish exact carry-over figures,

NOW THEREFORE, BE IT RESOLVED, the Year 2021 Temporary Appropriations are as follows:

1000	General Fund		
	Personal Services (Salaries)	\$	384,000.00
	Employee Benefits	\$	180,000.00
	Purchased Services	\$	155,000.00
	Supplies & Materials	\$	11,000.00
	Other Dues and Fees	\$	2,000.00
	Health Districts	\$	<u>32,000.00</u>
	<i>Total General Fund:</i>	\$	<i>764,000.00</i>
2011	Motor Vehicle Tax	\$	30,000.00
2021	Gasoline Tax	\$	225,000.00
2031	Road and Bridge		
	Personal Services	\$	422,000.00
	Other	\$	<u>544,300.00</u>
	<i>Total Road and Bridge:</i>	\$	<i>966,300.00</i>
2081	Police District		
	Personal Services	\$	2,439,782.00
	Other	\$	<u>475,300.00</u>
	<i>Total Police District:</i>	\$	<i>2,915,082.00</i>
2112	Fire District		
	Personal Services	\$	2,132,610.00
	Other	\$	<u>649,100.00</u>
	<i>Total Fire District:</i>	\$	<i>2,781,710.00</i>
2231	Permissive Motor Vehicle License	\$	200,000.00
2281	Ambulance and Emergency Medical		
	Personal Services	\$	120,500.00
	Other	\$	<u>62,700.00</u>
	<i>Total Ambulance and Emergency Medical:</i>	\$	<i>183,200.00</i>

2904	Centerville Fire Ancillary	\$ 110,000.00
2906	Police Trust Fund	\$ 50,000.00
2907	Police Cell Tower Receipts	\$ 75,000.00
2908	Fire Cell Tower Receipts	\$ 24,000.00
3102	General Bond Retirement	\$ 120,780.00
3901	Clyo Road TIF II	\$ 24,100.00
4401	OPWC Brown Road	\$ 0.00
4901	Center Point Capital Project	\$ 0.00
4902	Clyo Road TIF	\$ 0.00

Total Temporary Appropriations \$8,469,172.00

FURTHER BE IT RESOLVED, that the above aggregate amounts be appropriated based upon the attached submittals (hereby incorporated) and a copy shall be sent to the Greene County Auditor.

D. Resignation of Fire Department Staff – Jon Riggs and Patrick Mullen –
2020.12.07.02

**SUGARCREEK TOWNSHIP
RESOLUTION NO. 2020.12.07.02**

IN RE: Resignation of Fire Department Staff Jon Riggs and Patrick Mullen

WHEREAS, Medical Director, Jon Riggs has indicated his desire to resign from the Sugarcreek Township Fire Department; and,

WHEREAS, Mr. Riggs was hired as a member of the Sugarcreek Township Fire Department as Medical Director on September 2, 2016; and,

WHEREAS, Part-time Firefighter/Paramedic, Patrick Mullen, has indicated his desire to resign from the Sugarcreek Township Fire Department; and,

WHEREAS, Mr. Mullen was hired as a member of the Sugarcreek Township Fire Department as Part-time Firefighter/EMT on August 30, 2017; and,

WHEREAS, Chief Jeffrey A. Leaming recommends we accept the resignations of both Mr. Riggs and Mr. Mullen.

NOW THEREFORE, BE IT RESOLVED that the Board of Sugarcreek Township Trustees officially accept the resignation of Jon Riggs effective November 24, 2020 and Patrick Mullen effective December 2, 2020

E. Conditional Reclassification of Fire Department Staff – Nick Brown – 2020.12.07.03

**SUGARCREEK TOWNSHIP
RESOLUTION NO. 2020.12.07.03**

IN RE: Reclassification of Fire Department Personnel – Nick Brown

WHEREAS, the continuing need exists to maintain proper staffing within the Sugarcreek Township Fire Department; and,

WHEREAS, this need is met through the periodic reclassification of Fire Department employees and volunteers; and,

WHEREAS, Chief Jeffrey A. Leaming requests the reclassification of Nick Brown from part-time Firefighter/ EMT to full-time Firefighter II/Paramedic, in accordance with the Table of Organization of the Sugarcreek Township Fire Department;

NOW THEREFORE, BE IT RESOLVED, that this Board of Trustees approve the reclassification of Nick Brown to the position of full-time Firefighter II/Paramedic at the pay rate of \$18.19 per hour until Paramedic Certification is obtained, then increasing to \$18.92 per hour.

FURTHER BE IT RESOLVED, this offer is contingent upon the results of medical and psychological examinations, drug screening and background check.

F. Increase Appropriations for 2910 Covid Relief Fund – 2020.12.07.04

**SUGARCREEK TOWNSHIP
RESOLUTION NO. 2020.12.07.04**

IN RE: Increase Appropriations for 2910 Covid Relief Fund

WHEREAS, the need exists to increase appropriations for the 2910 Covid Relief Fund for the receipt of additional funds; and,

WHEREAS, the Fiscal Officer has certified the availability of these funds within the 2020 Budget and has provided this Board with the funding numbers and the Township Administrator has provided the amounts to be appropriated:

<u>Fund Name</u>	<u>From</u>	<u>To</u>
2910 Covid Relief Fund	\$ 387,492.62	\$413,700.37

NOW THEREFORE BE IT RESOLVED; the increased appropriations shall be made in accordance with the law.

G. Annual Reorganization and Appointments – 2020.12.07.05

**SUGARCREEK TOWNSHIP
RESOLUTION NO. 2020.12.07.05**

IN RE: Annual Re-organization and Appointments

WHEREAS, it is necessary that the Sugarcreek Township Board of Trustees establish by resolution its intent to establish meeting dates, holidays, and appointments to boards, commissions, committees and other organizations with which the Township has cooperative working relationships; and,

WHEREAS, it is also necessary that the Board of Trustees establish an annual schedule of holidays to be observed by the Township, schedule of meeting dates, and authorize certain other operational policies of the Township,

NOW, THEREFORE, BE IT RESOLVED, that this Sugarcreek Township Board of Trustees does hereby appoint Carolyn L. Destefani to the position of Chairperson, Sugarcreek Township Board of Trustees, for the term commencing January 1, 2021, through December 31, 2021.

BE IT FURTHER RESOLVED, this Sugarcreek Township Board of Trustees does hereby appoint Fred Cramer to the position of Vice Chairperson, Sugarcreek Township Board of Trustees for the term commencing January 1, 2021, through December 31, 2021.

BE IT FURTHER RESOLVED, that this Sugarcreek Township Board of Trustees does hereby appoint Fred Cramer as representative, and Carolyn L. Destefani as alternate, to the Greene County Regional Planning & Coordinating Commission.

BE IT FURTHER RESOLVED, that this Sugarcreek Township Board of Trustees does hereby appoint Nadine Daugherty as representative, and Carolyn Destefani as alternate, to the Greene County Combined Health District Advisory Council.

BE IT FURTHER RESOLVED, that this Sugarcreek Township Board of Trustees does hereby appoint Carolyn Destefani as representative, and Nadine S. Daugherty as alternate, to the Greene County Water/Wastewater Advisory Council.

BE IT FURTHER RESOLVED, that this Sugarcreek Township Board of Trustees does hereby appoint Carolyn Destefani as representative, and Fred Cramer as alternate, to the Miami Valley Regional Planning Commission.

BE IT FURTHER RESOLVED that for the calendar year 2021, the Trustee Work Sessions and Regular Sessions will be held on the same day with the Work Sessions being held from 5:30 p.m. to 6:45 p.m. and the Trustee Regular Session beginning at 7:00 p.m. on the following dates:

January 4	August 2
February 1	August 16
March 1	September 20
March 15	October 4
April 5	October 18
April 19	November 1
May 3	November 15
May 17	December 6
June 7	December 20
June 21	
July 5	
July 19	

Until further notice, all work sessions and regular Board of Township Trustees meetings will be held at the Sugarcreek Township Administration Building, 2090 Ferry Road, Sugarcreek Township, Ohio 45305. Work Sessions and Regular Sessions may be canceled on occasion by the Chairperson due to schedule conflicts, lack of agenda or other unforeseen circumstances after consulting with the other two Trustees, as available, and the Administrator.

In months containing only one (1) scheduled meeting, the Chairperson may schedule an additional meeting if necessary for continuity of operations. Such meetings shall be noticed properly in accordance with law as Special Meetings.

BE IT FURTHER RESOLVED, that this Sugarcreek Township Board of Trustees does hereby resolve to retain/rehire all current Township employees.

BE IT FURTHER RESOLVED, that all Roads and Service Department temporary part-time service workers will be hired for a term not-to-exceed 180 days from the most recent date of employment in 2021. Temporary part-time service workers will be utilized as needed and must reapply for employment with the Township at the appropriately established time for the next season of work.

BE IT FURTHER RESOLVED, that this Sugarcreek Township Board of Trustees does hereby adopt the following policy regarding hours of work for Part-time employees:

- 1) Part-time employees must average less than thirty (30) hours worked per week per calendar year.
 - a. No part-time employee may work in excess of, or equal to, one hundred-thirty (130) hours in any given calendar month.
 - b. No part-time employee may work in excess of fifteen hundred (1500) hours in any given calendar year.
 - c. No employee may work in excess of their scheduled shifts unless authorized in advance by their respective Department Head, Supervisor, Sergeant or Captain.
 - d. Shift coverage-off and sick days do not count as scheduled hours for part-time employee. These hours can be made up only in the same calendar month and one does not exceed forty-eight (48) hours in any given calendar week.
- 2) It is the responsibility of the part-time employee to keep from working in excess of, or equal to, one hundred-thirty (130) hours in any given calendar month, or 1500 hours in the calendar year.
- 3) It is the responsibility of the Department Head to ensure that part-time employees adhere to the confines of this order.
- 4) Any part-time employee (excluding employees whom work twelve (12) hours every sixth day) whose scheduled shifts begin on the 1st and end on the 31st of any given month must have a scheduled shift off to keep them under one hundred-thirty (130) hours worked in any given month. This will be identified as an “off-day” and shall be assigned by respective their Department Administration. “Off-days” do not count as scheduled hours and cannot be made up.
- 5) Failure to comply with or enforce the above-mentioned Administrative Order may result in the Department Head and/or employee being disciplined up to and including termination.
- 6) Should an employee work Fourteen Hundred, Ninety-Nine (1499) hours within a given calendar year, that employee will immediately be placed on unpaid Administrative leave until January 1 of the following year.

BE IT FURTHER RESOLVED, that this Sugarcreek Township Board of Trustees does hereby establish the 2021 schedule of paid holidays for all Sugarcreek Township non-bargaining unit employees:

<i>New Year's Day:</i>	<i>January 1</i>
<i>Martin Luther King Day:</i>	<i>January 18</i>
<i>President's Day</i>	<i>February 15</i>
<i>Memorial Day:</i>	<i>May 31</i>
<i>Independence Day:</i>	<i>July 5</i>
<i>Labor Day:</i>	<i>September 6</i>
<i>Veterans Day:</i>	<i>November 11</i>
<i>Thanksgiving Day:</i>	<i>November 25</i>
<i>Day after Thanksgiving:</i>	<i>November 26</i>
<i>Christmas Day:</i>	<i>December 25</i>

BE IT FURTHER RESOLVED, that this Sugarcreek Township Board of Trustees does hereby establish the 2021 schedule for the Sugarcreek Township Records Commission:

Monday, April 12, 2021 and Monday, September 13, 2021. The Records Commission shall meet twice a year with both meetings starting at 6:45 pm at the Township Administrative Offices, 2090 Ferry Road, Sugarcreek Township, Ohio

BE IT FURTHER RESOLVED, that this Sugarcreek Township Board of Trustees does hereby establish the following Operational Policies and Priorities for the Year 2021:

AGENDA: The agenda for regular and special meetings of the Board of Trustees is to be prepared by the Township Administrator with the review and consent of the Chairperson. All items for the agenda must be submitted to the Administrator on or before the Thursday preceding a regular meeting.

ANNEXATION: This Board of Sugarcreek Township Trustees adamantly opposes any annexation that is not in the best interest of the health, safety and general welfare of the Township and/or its Citizens and shall aggressively resist annexations from any source as appropriate.

ATTENDANCE OF DEPARTMENT HEADS AT TRUSTEE MEETINGS: Attendance is required at the second regular meeting of the Board of Township Trustees each month and other meetings as requested or unless otherwise excused by the Township Administrator.

AUTHORIZATION TO BILL: The Fiscal Officer shall, upon notification from the Administrator or appropriate Department Head, bill residents and others for damage to Township property and false alarms.

AUTHORIZING TRAVEL/TRAINING REQUESTS: All Travel/Training requests of less than \$1,000.00 may be authorized by the Township Administrator. The Chairperson of the Board of Trustees and the Township Administrator may authorize requested travel training of \$1,000.00 or more, not to exceed \$2,500 without the consent of the majority of the Board of Trustees.

BLOCK PARTY REQUESTS: Requests must be submitted to the Township Administrator, who is authorized to approve requests based on the availability of the Community Outreach group, Police, Fire and/or Roads and Services Departments.

CATASTROPHIC EMERGENCIES: Authorizing the Township Administrator or in the absence of the Township Administrator and a quorum of the Board of Trustees, any one Trustee to represent Sugarcreek Township for the purpose of authorizing the use of Township resources in the event of a catastrophic emergency.

COMPETITIVE BIDDING: The Township Administrator and Department Heads are authorized to obtain competitive bids when legally required. All bids will be advertised when in the best interest of the Township or as required in accordance with law. Each bid shall be evaluated as to requirements and specifications contained therein. Demonstrations and/or references shall be provided as appropriate. The contract shall be reviewed in whole or in part by the Office of the Greene County Prosecuting Attorney. Awarding of bids will be determined by the Sugarcreek Township Board of Trustees in the overall best interest of Sugarcreek Township, not exclusively on the basis of the lowest cost. The Board reserves the right to reject any or all bids.

CREATION OF BOARDS, COMMISSIONS and COMMITTEES: The Township Trustees may by resolution create, eliminate, change, appoint alternates, and abolish boards and commissions in accordance with the Ohio Revised Code. Members of such boards and commissions shall be appointed by and responsible to the Trustees. These members may be removed by the Board of Trustees for malfeasance, misfeasance, or other violations of official Township resolutions and policies. All appointed board, commission, committee members or other appointed volunteers shall be responsible for signing and adhering to the official Sugarcreek Township Code of Ethics or be subject to removal.

All terms, number of members, procedures for appointment and replacement of members, duties, and powers of boards and commissions created by the Trustees shall be prescribed by resolution in accordance with the Ohio Revised Code except as established by the Ohio Revised Code. The Trustees may assign additional non-conflicting duties to the established boards and commissions. Each board or commission shall adopt its own rules of order and procedure in accordance with the Ohio Revised Code and shall annually elect its officers from its membership. The Trustees may authorize funds for the use by the boards and commissions in carrying out their designated responsibilities.

DEPARTMENT REPORTS: Each Department Head shall submit a typed report of activities to the Township Administrator on the Thursday preceding the scheduled regular meetings of the Board of Township Trustees for presentation at that meeting.

DRAINAGE: Retain ground water at its source.

NUISANCE FIRE ALARMS: Nuisance fire alarms shall be subject to the penalties and provisions of the current adopted fire code(s).

MILEAGE REIMBURSEMENT: The Township shall reimburse all employees and elected officials in accordance with Internal Revenue Service (IRS) regulations at the current IRS standard mileage rates for business use when using their private vehicles in those instances where Township-owned vehicles cannot be utilized.

OPEN SPACE PRESERVATION: This Board of Trustees recognizes the high value of and strongly supports the preservation of the open spaces and vistas that help to make Sugarcreek Township a unique and highly desirable place to live, work and play.

REGIONALISM: This Board of Trustees supports true regionalism and will strive to maintain Sugarcreek Township, Greene County and the Miami Valley as a viable and thriving region.

SPECIAL SECURITY EVENTS: The Police Department shall be reimbursed at the rate of Seventy-four dollars (\$74) per hour per person and equipment provided to private organizations for security services.

WORK WITHIN THE ROAD RIGHTS-OF-WAY: Landscaping, traffic signs, fire hydrants or mailboxes (except in conformance with all applicable United States Postal Service Standards) shall not be placed in the Sugarcreek Township road rights-of-way without prior written approval of the Director of Roads and Services, or in his/her absence the Township Administrator or his/her designee.

8. Discussion Agenda Items

9. Trustee/Staff Discussions

Mrs. Daugherty made a motion to approve the resolution. Mrs. Destefani seconded.
Roll was called with the vote being as follows:

Mrs. Daugherty - Yes
Mrs. Destefani – Yes
Mr. Cramer– Yes

10. Public Comments for Agenda Items

11. Adjourn

Mrs. Daugherty moved to adjourn. Mrs. Destefani seconded.
Roll was called with the vote being as follows:

Mrs. Daugherty - Yes
Mrs. Destefani – Yes
Mr. Crammer – Yes

Theodore L. Hodson, Fiscal Officer