

**SUGARCREEK TOWNSHIP
RESOLUTION NO. 2011.03.21.05**

IN RE: Wage Changes for Non-Bargaining Unit Employees

WHEREAS, this Board of Trustees has decided it to be the best interest of the Organization to develop and implement a merit based wage scale for each of the departments covering the non-bargaining unit employees; and,

WHEREAS, this will be a continuing process of evaluation for each calendar year beginning January 1 and ending December 31, for possible changes that will take effect in the first full pay period of April each year; and,

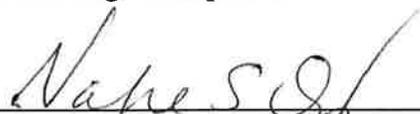
WHEREAS, the Board recognizes collaborative efforts of the Department heads and supervisors during the process of developing the scales; and,

WHEREAS, we must all recognize the stressful economic times we are facing at this time and the influence it must have on the scale and wage considerations; and,

NOW THEREFORE, BE IT RESOLVED, that this Board of Trustees does hereby approve the wage changes attached hereto on the Pay Grade Status Recommendation forms as provided by the Department Heads and approved by the Township Administrator, to be effective April 4, 2011.



Dick King, Chairperson



Nadine S. Daugherty, Vice Chairperson



Michael E. Pittman, Trustee



Theodore L. Hodson, Fiscal Officer