

**SUGARCREEK TOWNSHIP
RESOLUTION NO. 2015.06.01.07**

IN RE: Notice of Resignation and Intention to Retire
Fire Chief Randall J. Pavlak

WHEREAS, Randall J. Pavlak, Fire Chief, has submitted a letter notifying this Board of Trustees of his intention to resign and retire effective March 1, 2016; and,

WHEREAS, Mr. Pavlak states in his correspondence the effective date of his retirement will be confirmed at a September 15, 2015, meeting with the Ohio Police and Fire (OP&F) Pension System; and,

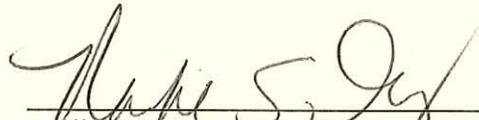
WHEREAS, upon learning the official retirement date from OP&F, Mr. Pavlak will confirm said date with the Administration office; and,

WHEREAS, Mr. Pavlak began his career as a Volunteer Firefighter on March 21, 1977, with the Sugarcreek-Bellbrook Fire Department; and,

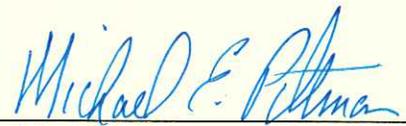
WHEREAS, when the Sugarcreek-Bellbrook Fire Department separated in 1989, Mr. Pavlak became a Part-time Firefighter with the Sugarcreek Township Fire Department; and,

WHEREAS, Mr. Barry Tiffany, Township Administrator, would like to recognize Mr. Pavlak for his thirty-eight (38) years of dedicated service to the community and recommends we accept his resignation.

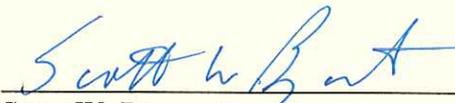
NOW THEREFORE, BE IT RESOLVED, this Board of Township Trustees officially accepts the resignation/intent to retire of Randall J. Pavlak from the Sugarcreek Township Fire Department effective March 1, 2016.



Nadine S. Daugherty, Chairperson



Michael E. Pittman, Vice Chairperson



Scott W. Bryant, Trustee



Theodore L. Hodson, Fiscal Officer

Randall J. Pavlak MBA

Rpav2@aol.com

Sugarcreek Board of Trustees
2090 Ferry Road
Bellbrook, Ohio 45305

May 14, 2016

Dear Board of Trustees,

In 1977 I joined the fire department to fulfill a desire to serve the community. It has been fun, exciting, and the camaraderie is unparalleled. After 38 years serving the public and the last 20 as chief, I am advising you of my intention to retire March 1, 2016. I will confirm this date after my September 15th meeting with the Ohio Police and Fire Pension System.

I thank you for the opportunity and privilege to serve the citizens of Ohio for the last 38 years and for the last 28 years serving and working for Sugarcreek Township. I want to express my deepest appreciation to the Township Trustees, fellow employees, and the fantastic people of Sugarcreek Township for allowing me to have a career that has meant so much to me and my family.

Although I love the fire service, the Sugarcreek Township community, and all my fellow workers, it is time for me to step aside and move on to new opportunities in my life. We have extremely qualified people here at the fire department that will continue to carry on our mission of "Caring Professionals Protecting the Community."

I am proud of helping to shape our emergency Fire, EMS, and Rescues services in Sugarcreek Township. I am humbled by being able to serve the majority of my career here in Sugarcreek Township with the unparalleled support of our citizens and Board of Trustees.

I wish to thank all current and former Board of Trustees for allowing me to envision and develop a top-notch Fire Department that truly serves the people and guests of Sugarcreek Township without delay and with an unwavering dedication to serve.

This has been an incredible journey for our Township and me personally. This journey began as a young man that had a dream and was given the opportunity to experience. I can only hope and pray that the compassion I feel for each of my firefighters and citizens of

Randall J. Pavlak MBA

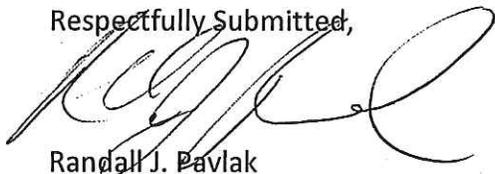
Rpav2@aol.com

Sugarcreek Township will live on in all current and future firefighters of Sugarcreek Township.

I want to thank my wife, children, and immediate family members for supporting, sacrificing and understanding this life I chose and how much it means to me to have this love and support. I know I missed a lot of family events and moments, however, knowing we made a difference in someone else's life is a blessing from God we all can be proud of.

This has been a remarkable journey that I would never change. I'm honored to have served the citizens of Sugarcreek Township – the memories will last a life time. I have one final request to our Board of Trustees and the citizens of Sugarcreek Township: to continue to fund and support this fire department at levels that will protect the citizens and the firefighters. Over 20 years ago I was asked what my goals were as the new chief. I told the reporter two main goals: to serve the citizens with the best possible care and to make sure we send all of our firefighters home to their families after each day. I take pride in knowing I was able to accomplish this during my tenure.

Respectfully Submitted,



Randall J. Pavlak

Fire Chief