

**SUGARCREEK TOWNSHIP**  
**RESOLUTION NO. 2014.12.15.04**

IN RE: Acceptance of Attorney Services with Fishel Hass Kim Albrecht LLP

WHEREAS, by previous resolution the Board of Trustees had previously authorized an agreement between the Board of Sugar creek Township Trustees and Fishel Hass Kim Albrecht LLP; and,

WHEREAS, the current agreement has expired; and,

WHEREAS, the Board of Sugar creek Township Trustees is desirous of continuing their affiliation with Fishel Hass Kim Albrecht LLP, to assist and represent the Township in matters of human resources, personnel management, civil service, public sector issues, labor relations, negotiations, and such other and further matters that may affect or come before the Township; and,

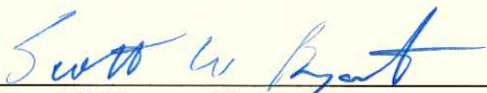
WHEREAS, the results of the decisions regarding such matters have a very significant fiscal and operational impact on the Township; and,

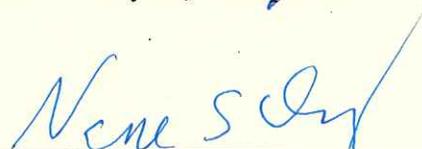
WHEREAS, the Township has determined that certain legal, technical and professional assistance will enable them to participate more effectively in these processes; and,

WHEREAS, ORC 309.09(B) permits the Board of Trustees to employ an attorney, other than the Prosecuting Attorney, either for a particular matter or on an annual basis;

NOW THEREFORE, BE IT RESOLVED, that this Board retains the firm of Fishel Hass Kim Albrecht LLP, Attorneys at Law, as legal counsel to advise and represent Sugar creek Township on legal matters on an "as-needed" basis,

BE IT FURTHER RESOLVED, that Fishel Hass Kim Albrecht LLP, Attorneys at Law, be paid the rate of \$190.00 per hour for all time expended by the Attorneys on behalf of the Township and that Fishel Hass Kim Albrecht LLP be reimbursed for their other reasonable and necessary expenses in providing services to the Township.

  
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Scott W. Bryant, Chairperson

  
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Nadine S. Daugherty, Vice Chairperson

*Absent*

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Michael E. Pittman, Trustee

*Theodore L. Hodson*

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Theodore L. Hodson, Fiscal Officer



FISHEL HASS  
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December 3, 2014

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Barry Tiffany  
Sugar creek Township  
2090 Ferry Road  
Bellbrook, Ohio 45305

Re: Billing Rate

Dear Mr. Tiffany:

We wanted to let you know that we have reviewed and determined our billing rate structure for 2015. Once again, this year's review of the billing rate was very difficult considering the current environment and it was after much deliberation that we reached the decision that we did. Consistent with our practice, we are providing advance notice of the changes in rates that will become effective with our January 2015 billings. Our rate charged for services rendered as of January 2015 billing will be \$190 per hour for all attorneys. If you desire a CFS reflecting this change, please let us know and we will provide you with an updated CFS.

We sincerely appreciate the opportunity that you have given us and should you have any questions regarding this adjustment, please contact us at your convenience.

Sincerely,

Edward S. Kim  
Managing Partner