

**SUGARCREEK TOWNSHIP  
RESOLUTION NO. 2014.10.06.04**

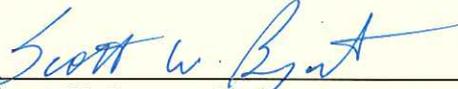
**IN RE:** Probationary Release of Part-time Firefighter/EMT Jeffrey D. Bender

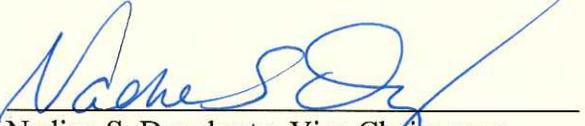
WHEREAS, Firefighter/EMT Jeffrey D. Bender has been a member of the Sugarcreek Township Fire Department since May 19, 2014; and,

WHEREAS, during his probationary period, Mr. Bender has not satisfied the requirements of his position; and,

WHEREAS, despite having received a letter of resignation from Mr. Bender on September 14, 2014, Chief Pavlak is recommending the Board of Trustees probationary release Mr. Bender with an effective date of September 11, 2014,

NOW THEREFORE, BE IT RESOLVED that the Board of Sugarcreek Township Trustees does hereby authorize the probationary release of Jeffrey D. Bender from his duties as part-time Firefighter/EMT effective September 11, 2014.

  
\_\_\_\_\_  
Scott W. Bryant, Chairperson

  
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Nadine S. Daugherty, Vice Chairperson

  
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Michael E. Pittman, Trustee

  
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Theodore L. Hodson, Fiscal Officer



Randall J. Pavlak  
Fire Chief

To: Barry Tiffany, Township Administrator  
From: Chief Randall J. Pavlak  
Date: September 11, 2014  
Regarding: Jeff Bender - Probationary Release

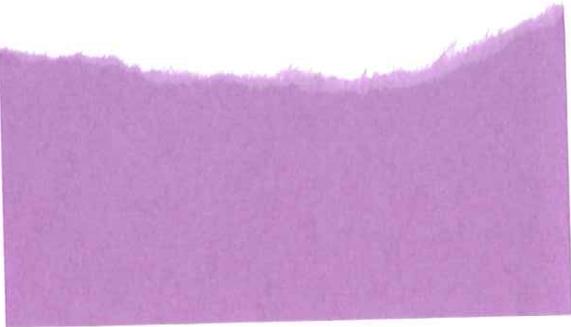
Mr. Tiffany:

Firefighter/EMT Jeff Bender has had multiple no call/no shows for his shifts and/or just called off for them. He is still in possession of his fire gear, pager and uniforms. We are working on getting those items returned. We are recommending the Board of Trustees immediately probationary release Firefighter/EMT.

Please let me know if you have any questions.

Respectfully,

Randall J. Pavlak  
Fire Chief



14 September 2014

Sugarcreek Township Fire Department  
4398 Clio Road  
Dayton, OH, 45459

Lieutenant Johnson,

This letter will serve as official notice of my resignation from Sugarcreek Township Fire Department. I no longer have the availability that I had when I accepted the job. My fiancée started a new job and I now stay home with our daughter on my off days. I am very grateful for the opportunity to serve on the department and I am also very thankful for the training and education I received while on duty at the department.

Sincerely,



FF/EMT Jeff Bender #59