

**The Board of Trustees of Sugarcreek Township, Greene County, Ohio, in Regular Session on August 18, 2014, at 7:00 pm, at 2090 Ferry Road, Sugarcreek Township, Ohio 45305.**

1. Mr. Bryant called the session to order at 7:00 pm.
2. Mr. Hodson called the roll with Board Members Nadine Daugherty, Mike Pittman and Scott Bryant being present. In addition to Mr. Tiffany, Township Administrator, other present who signed in were Donna Hellman, and Danielle Coots.
3. All rose and recited the Pledge of Allegiance to the Flag.

**4. Community Activities**

Mr. Tiffany said the Chamber Golf Outing will be this Thursday. Mr. Pittman said that school starts this Wednesday.

**5. Reports**

**A. Administration**

Mr. Tiffany's report will be appended to the permanent record. Mr. Tiffany said salt is the big topic in his report. Mr. Bryant said this will be a big issue. He said we need to put out an announcement that we will be salting less. Mr. Tiffany said not all entities received a bid, including the County, and we were fortunate to receive one. He said he attended a meeting hosted by Mr. Geyer this morning to see how the County entities can divide up the available salt evenly. All agreed they would share with others to make the supply even. Mr. Tiffany said all will end up with about 60 to 70% of last years' amount. He said we will not salt prior to snow and will probably mix with grit or sand. Mr. Tiffany said the meeting about the Greene County Regional Planning Commission started off on a bad tone. He said he suggested another meeting with all the Commissioners. He said there was agreement to do so but he has not heard anything yet. Mr. Pittman said he agreed that it did start off on a bad foot.

**B. Fiscal Office**

Mr. Hodson said there was an increase for appropriations for the grant for the new ladder truck on the agenda for this evening. He also said an increase in appropriations will be required for the Road Dept. for the salt situation once it is resolved.

**C. Fire**

The report prepared by the Fire Department will be appended to the permanent record. Chief Pavlak said he received a two thousand dollar donation from Walmart today to go to the Community Outreach fund. Mr. Bryant congratulated Chief Pavlak on the grant for the new ladder truck. Chief Pavlak said they will be planning on some kind of celebration for when they receive the new truck.

**D. Police**

The report prepared by the Police Department will be appended to the permanent record. Chief Brown said he had nothing to add to his report. Mr. Pittman congratulated him on getting the new contract resolved. Mrs. Daugherty said she has received several compliments on the Department and thanked the Chief for his quick responses to calls.

**E. Roads and Services**

The report for Roads and Services will be appended to the permanent record. Mr. Tiffany said they have been busy and are continuing with the paving cycle. He said he asked Tony to order two sets of plow edges today to prepare for the coming winter. Mr. Pittman asked what was being paved on Carpenter. Mr. Tiffany said the developer will be paving from S. Alpha to the entrance of Carpenter Creek.

**F. Zoning**

The report prepared by Cara Tilford, Director of Planning and Zoning, will be appended to the permanent record. Cara said the Public Hearing for Hill Development will be on Tuesday, September 2<sup>nd</sup>. Mrs. Daugherty said she had a call from Chris Ewing saying she was worried about all the new developments. Mrs. Daugherty said Chris hoped we would let people know why all the developments are occurring. Mr. Bryant said he thinks he is seeing some positive change in the Township about what we are trying to do. Cara suggested encouraging Chris to have others call the Township with questions so we can explain.

G. Information Technology

The report prepared by Mr. Zappanti, Director of Information Technology, will be appended to the permanent record. Mr. Zappanti was absent.

H. Trustees

Mr. Pittman said he attended the National Night Out at Target. He said it was a real nice event. He said he attended a work session with the County commissioners regarding Greene County Regional planning and meetings are to continue. Mr. Pittman said Bellbrook Schools are rated very high nationally and this year they had eight perfect ACT scores.

Mr. Bryant said schools are one of the main attractants for people relocating. Mr. Bryant welcomed Jim Froehlich to the Board of Zoning Appeals. Chief Pavlak congratulated Mr. Bryant on his new granddaughter. Mr. Bryant said the next meeting will be on Tuesday, Sept. 2<sup>nd</sup>.

6. **Public Comments – Agenda Items**

None.

7. **Old Business**

None

8. **New Business**

**Consent Agenda Items**

A. Approval of Minutes

B. Payment of Bills

C. Increase of Appropriations for the Fire Department

**Resolution #2014-08-18-01**

WHEREAS, the need exists to increase appropriations for the Fire Department for a new ladder truck; and,

WHEREAS, Eight Hundred Fifty Thousand Two Hundred Fifty dollars and zero cents (\$850,250.00) will be from the Assistance to Firefighters Grant Fund; and,

WHEREAS, additional appropriations are required for the Fire Departments five percent (5%) share, as stipulated in the Grant; and,

WHEREAS, the Fiscal Officer has certified the availability of these funds within the 2014 Budget, has provided this Board with the funding numbers and the Township Administrator has provided the amounts to be appropriated:

<b>Fund Name</b>	<b>From</b>	<b>To</b>
2112 Fire Department	\$2,559,822.00	\$2,604,572.00
2905 FEMA	\$ 0.00	\$ 850,250.00

NOW THEREFORE BE IT RESOLVED, the increased appropriations shall be made in accordance with the law.

**Resolution #2014-08-18-02**

WHEREAS, Volunteer Firefighter Tyler Shaw has submitted his letter of resignation from the Sugarcreek Township Fire Department with an effective date of August 7, 2014; and,

WHEREAS, Mr. Shaw has been a member of the Sugarcreek Township Fire Department since May 5, 2014, and,

WHEREAS, Chief Randall J. Pavlak recommends we accept the resignation of Tyler Shaw,

NOW THEREFORE, BE IT RESOLVED, that this Board of Sugarcreek Township Trustees officially accepts the resignation of Tyler Shaw effective August 7, 2014.

**Resolution #2014-08-18-03**

E. Re-appointment of Temporary Part-time Employee Michael J. Roberts

WHEREAS, the need exists to establish and maintain a viable work force within the Sugarcreek Township Roads and Services Department; and,

WHEREAS, Michael J. Roberts was hired as a temporary part-time employee on February 28, 2014; and,

WHEREAS, the previous appointment was valid for only one hundred and eighty (180) days from the start of employment and is set to expire on August 27, 2014; and,

WHEREAS, Anthony Lamb, Roads and Services Supervisor, recommends the re-appointment of Mr. Roberts to the position of temporary part-time employee and has indicated that adequate funds are available in the 2014 budget for this re-appointment,

NOW THEREFORE, BE IT RESOLVED, that this Board of Sugarcreek Township Trustees does hereby re-appoint Michael J. Roberts to the position of temporary part-time employee at the rate of pay of \$11.25 per hour, payable on a bi-weekly basis.

FURTHER BE IT RESOLVED, this position is temporary in nature and will be valid for one hundred and eighty (180) days beginning August 27, 2014 and ending February 23, 2015.

F. Declaring a Nuisance at Lots # 23 and #24 on Kelseys Way in the Jeremy Woods Subdivision

**Resolution #2014-08-18-04**

WHEREAS, the Ohio Revised Code (ORC) 505.87 provides for the abatement, control, or removal of vegetation, garbage, refuse, and other debris from land in the township, if the board determines that the owner's maintenance of that vegetation, garbage, refuse, or other debris constitutes a nuisance; and,

WHEREAS, the Township Planner/Zoning Official has inspected parcels L32000100010024200 and L320001000010024300 (Lots #23 and 24) on Kelseys Way in the Jeremy Woods Subdivision and has observed vegetation in excess of 12"; and,

WHEREAS, at least four (4) days before providing for the abatement, control, or removal of any vegetation, the Board of Township Trustees shall notify the owner of the land and any holders of liens of record upon the land that the owner is ordered to abate, control, or remove the vegetation, the owner's maintenance of which has been determined by the Board to be a nuisance; and,

WHEREAS, if such vegetation is not abated, controlled, or removed, or if provision for its abatement, control or removal is not made within four (4) days, the Board shall provide for the abatement, control, or

removal, and any expenses incurred by the township in performing that task shall be entered upon the tax duplicate and become a lien upon the land from the date of entry,

NOW THEREFORE, BE IT RESOLVED, that this Sugarcreek Township Board of Trustees hereby determines that the condition of parcels L32000100010024200 and L320001000010024300 (Lots #23 and 24) on Kelseys Way in the Jeremy Woods Subdivision does constitute a nuisance in accordance with ORC 505.87 and orders the Township Planner/Zoning Official to proceed with the removal of such vegetation in accordance with the provisions of ORC 505.87.

Cara discussed the nuisance properties and showed pictures of the high grass to the Board. Cara said this is the second complaint on these properties. Mrs. Daugherty asked when the last one was. Cara said a month or 2 ago. She said the last time they had the grass cut right after they were notified.

Mr. Bryant moved to accept the Consent Agenda Items as presented. Mrs. Daugherty seconded. Roll was called with the vote being as follows:

Mr. Pittman – Yes  
Mrs. Daugherty - Yes  
Mr. Bryant - Yes

**Agenda Items**

G. Collective Bargaining Agreement with the Sugarcreek Township Police Association

**Resolution #2014-08-18-05**

WHEREAS, the Collective Bargaining Agreement between Sugarcreek Township and the Fraternal Order of Police (FOP) expired, effective March 31, 2014; and,

WHEREAS, prior to the expiration of the FOP Agreement, a request was made to the State Employment Relations Board (SERB) by the full-time Police Officers to separate from the Fraternal Order of Police (FOP) Collective Bargaining Unit in order to organize their own unit known as the Sugarcreek Township Police Association (STPA); and,

WHEREAS, in accordance with law, a team consisting of the Township Administrator, Police Chief and legal counsel, negotiated local bargaining unit representatives of the STPA to establish a Collective Bargaining Agreement between the Township and the STPA.

NOW THEREFORE, BE IT RESOLVED, that this Board of Township Trustees hereby agrees to and authorizes execution of the negotiated three (3) year Collective Bargaining Agreement between Sugarcreek Township and the Sugarcreek Township Police Association (STPA),

FURTHER BE IT RESOLVED, this contract shall be in effect upon its filing with SERB, through midnight June 8, 2017.

Mrs. Daugherty moved to accept the Resolution as presented. Mr. Pittman seconded. Roll was called with the vote being as follows:

Mr. Pittman – Yes  
Mrs. Daugherty - Yes  
Mr. Bryant - Yes

Mrs. Daugherty congratulated Chief Brown and Mr. Tiffany for the work they put into the negotiations. Mr. Bryant said it sounds like things were amicable on both sides. Mr. Pittman said he's noticed that over the years these things have gone pretty smoothly.

H. Renewal of Health Insurance Coverage with Anthem Blue Cross Blue shield

**Resolution #2014-08-18-06**

WHEREAS, the present health insurance coverage by Anthem expires at midnight on August 31, 2014; and,

WHEREAS, requests for proposals were sought by McGohan Brabender, our agent of record; and,

WHEREAS, the Township Administrator and Administrative Assistant have examined all materials, quotes, and prices available to Sugarcreek Township; and,

WHEREAS, a comprehensive review of existing plans indicate that at an increase of 7.55% from the previous year the Health Reimbursement Account (HRA) with Anthem Blue Cross Blue Shield is still at a lesser price than other quotes; and,

NOW THEREFORE, BE IT RESOLVED, that this Board of Sugarcreek Township Trustees awards this contract to Anthem Blue Cross Blue Shield through the Ohio Benefits Cooperative until the expiration date of August 31, 2015.

BE IT FURTHER RESOLVED that Sugarcreek Township's portion of the monthly premium will be 90% for all full-time employees with their portion being 10%.

BE IT FURTHER RESOLVED that Sugarcreek Township's portion of the in-network deductible for the HRA will be 100% and reimbursed to participating employees upon successful submission of the appropriate Explanation of Benefits (EOB) and itemized written request to our third-party administrator.

Mr. Pittman moved to accept the Resolution as presented. Mr. Bryant seconded. Roll was called with the vote being as follows:

Mr. Pittman – Yes  
Mrs. Daugherty - Yes  
Mr. Bryant - Yes

Mr. Tiffany said 5.3% of the 7.5% increase was due to the Affordable Care Act. He said we are continuing to work toward self-funding and it looks very positive. He said it looks like we can save 5% the first year and it will eliminate Obamacare cost increases. Mr. Bryant said the ACA is not fully implemented yet and what do we expect to be coming. Mr. Tiffany said we might be taxed for a Cadillac Plan. He said it's all designed to push everyone onto Obamacare. Mr. Bryant suggested we have Karen talk about future plans at one of our work sessions.

I. Renewal of Dental Coverage with Dental Care Plus

**Resolution #2014-08-18-07**

WHEREAS, the present dental insurance coverage by Dental Care Plus expires at midnight on August 31, 2014; and,

WHEREAS, requests for proposals were sought by McGohan Brabender, our agent of record; and,

WHEREAS, the Township Administrator and his Administrative Assistant have examined all materials, quotes and prices available to Sugarcreek Township; and,

WHEREAS, the insurance premium rates given by Dental Care Plus reflect a 6% increase in premium,

NOW THEREFORE, BE IT RESOLVED, that this Board of Sugarcreek Township Trustees renews this contract with Dental Care Plus at the premium rates of \$23.08 per month for the single plan and \$70.10 per month for the family plan through August 31, 2015,

BE IT FURTHER RESOLVED, that Sugarcreek Township's portion of the monthly premium will continue to be 80% and the employee portion will be 20%.

Mr. Bryant moved to accept the Resolution as presented. Mr. Pittman seconded. Roll was called with the vote being as follows:

Mr. Pittman – Yes  
Mrs. Daugherty - Yes  
Mr. Bryant - Yes

J. Annual Dayton Coalition Membership

Mr. Tiffany said the membership is one thousand dollars. Mr. Bryant asked what it gets us. Mr. Tiffany said a seat at the table. Mr. Bryant asked who attended their meetings. Mr. Tiffany said he did. Mrs. Daugherty asked how often they had meetings. Mr. Tiffany said he gets invitations just about weekly. Mr. Pittman said he thinks they do a lot for the area and that it brings people into the Township indirectly. Mrs. Daugherty asked Mr. Tiffany if he sees any advantage to it. Mr. Tiffany said he did. The Board all agreed to renew the membership.

9. **Trustee/Staff Discussion**

None.

10. **Public Comments**

None.

Mr. Bryant moved to adjourn. Mr. Pittman seconded. Roll was called with the vote being as follows:

Mr. Pittman – Yes  
Mrs. Daugherty - Yes  
Mr. Bryant – Yes

The meeting adjourned at 7:51 pm.

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Theodore L. Hodson, Fiscal Officer