

**SUGARCREEK TOWNSHIP
RESOLUTION NO. 2014.03.17.13**

IN RE: Wage Scale Modifications and Pay Grade Increases for Non-Bargaining Unit Employees

WHEREAS, this Board of Trustees has decided it to be the best interest of the Organization to update the merit based wage scale for each of the departments covering the non-bargaining unit employees; and,

WHEREAS, this will be a continuing process of evaluation for each calendar year beginning January 1 and ending December 31, for possible changes that will take effect in April of each year; and,

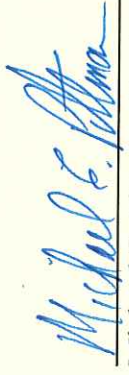
NOW THEREFORE, BE IT RESOLVED, this Board of Trustees does hereby approve the wage scale modifications and pay grade increases for non-bargaining unit employees (attached hereto) to be effective April 1, 2014.



Scott W. Bryant, Chairperson



Nadine S. Daugherty, Vice Chairperson



Michael E. Pittman, Trustee



Theodore L. Hodson, Fiscal Officer

04.2014 Pay Increases

Employee Name	Department	Current Pay Rate	New Pay Grade	New Pay Rate	One-time Bonus
Fliehman, Linda	Administration	\$ 17.33	O	\$ 17.59	
Shroyer, Karen	Administration	\$ 19.12	L	\$ 19.40	
Skelly, Sally	Administration	\$ 9.90	L	\$ 10.35	
Tiffany, Barry	Administration	\$ 84,974.18	P	\$ 88,424.47	\$ 7,500.00
Bacher, Brian	Fire	\$ 12.35	H	\$ 12.66	
Beam, Rodney	Fire	\$ 9.75	E	\$ 9.99	
Bee, Thane	Fire	\$ 11.47	E	\$ 11.76	
Beekman, Chad	Fire	\$ 9.51	D	\$ 9.75	
Berg, Benjamin	Fire	\$ 12.91	J	\$ 13.17	
Blatt, Tyler	Fire	\$ 9.05	B	\$ 9.28	
Branstetter, Gary	Fire	\$ 18.33	K	\$ 18.61	
Cruser, Eric	Fire	\$ 10.24	G	\$ 10.50	
Deskins, Caleb	Fire	\$ 9.99	F	\$ 10.24	
Dullea, Dylan	Fire	\$ 10.50	H	\$ 10.76	
Gaylor, Jeff	Fire	\$ 12.05	G	\$ 12.35	
Gilvin, Thomas	Fire	\$ 9.99	F	\$ 10.24	
Guernsey, Jeff	Fire	\$ 13.70	M	\$ 13.98	
Hogsten, Shawn	Fire	\$ 10.24	G	\$ 10.50	
Jones, Mariana	Fire	\$ 9.05	B	\$ 9.28	
Logan, Daniel	Fire	\$ 11.76	F	\$ 12.05	
Mahaffey, Joe	Fire	\$ 11.76	F	\$ 12.05	
McKowen, Avery	Fire	\$ 12.05	G	\$ 12.35	
McLachlan, Zarina	Fire	\$ 9.75	E	\$ 9.99	
Parks, Theodore	Fire	\$ 9.99	E	\$ 10.24	
Pavlak, Randall	Fire	\$ 83,286.58	Q	\$ 85,810.30	
Pitts, Joshua	Fire	\$ 10.24	G	\$ 10.50	
Richardson, William	Fire	\$ 14.78	K	\$ 15.07	
Sentell, Shannon	Fire	\$ 12.05	G	\$ 12.35	
Smith, Shawn	Fire	\$ 12.87	E	\$ 13.19	
Trenum, Conner	Fire	\$ 10.24	G	\$ 10.65	
Trepanier, Terry	Fire	\$ 14.78	F	\$ 15.15	
Walker, David	Fire	\$ 10.65	B	\$ 10.92	
Whitley, Bradd	Fire	\$ 12.25	C	\$ 12.55	
Williams, Ginger	Fire	\$ 15.53	H	\$ 15.92	
Wise, Logan	Fire	\$ 10.76	I	\$ 10.97	
Zimmerman, Joann	Fire	\$ 64,903.78	E	\$ 66,865.49	
Zappanti, Christopher	Information Technology	\$ 65,018.12	N	\$ 65,668.30	
Brown, Michael	Police	\$ 80,000.00	K	\$ 80,837.18	
Lotspath, Linda	Police	\$ 16.81	I	\$ 17.32	
Marlatt, John	Police	\$ 24.03	L	\$ 24.45	
Cipriano, Richard	Roads	reclassified	reclassified	reclassified	\$ 2,500.00
Harphant, William	Roads	\$ 22.42	P	\$ 22.76	\$ 2,500.00
Lamb, Anthony	Roads	\$ 24.45	P	\$ 24.82	\$ 2,500.00
Owens, Dale	Roads	\$ 17.81	O	\$ 18.07	\$ 2,500.00
Tilford, Cara	Zoning	\$ 51,394.04	I	\$ 52,164.95	