

SUGARCREEK TOWNSHIP
RESOLUTION NO. 2013.04.15.09

IN RE: Terminate Medical Insurance Benefits and Paid Time-Off for Part-time Employees

WHEREAS, in light of the Patient Protection and Affordable Care Act (PPACA), the Sugarcreek Township Board of Trustees decided to review the benefit plan structure as it applies to part-time employees, and;

WHEREAS, after said review, the Board of Trustees determined that it would be in the best interest of the township, as well as the part-time employees, to terminate medical insurance benefits and Paid Time-Off offered to newly hired and current part-time employees, and;

WHEREAS, this change in medical benefit structure will be effective at the end of the current plan year, August 31, 2013, for current part-time employees who are already participating in the medical insurance plan and effective immediately for newly hired part-time employees as well as current employees who are not already participants in the medical insurance plan, and;

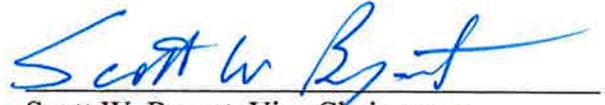
WHEREAS, this elimination of Paid Time-Off will be effective August 31, 2013 for current part-time employees and effective immediately for newly hired part-time employees. Any accumulated Paid Time-Off hours not used will be paid out the first pay period following August 31, 2013.

WHEREAS, Current employees Consolidated Omnibus Budget Reconciliation Act (COBRA) information will be provided to all part-time employees who are current participants in the medical insurance plan,

NOW THEREFORE BE IT RESOLVED, that this Sugarcreek Township Board of Trustees does hereby terminate the medical insurance benefits and Paid Time-Off for part-time employees as stated above.



Michael E. Pittman, Chairperson



Scott W. Bryant, Vice Chairperson



Nadine S. Daugherty, Trustee



Theodore L. Hodson, Fiscal Officer