

**SUGARCREEK TOWNSHIP  
RESOLUTION NO. 2013.03.04.01**

IN RE: Appointment of Fire Department Personnel Under the Terms of the Acceptance of  
FY2008 Safer Grant: Michael S. Snyder

WHEREAS, on May 15, 2009, the Sugarcreek Township Board of Trustees approved  
Resolution 2009.06.15.07, which accepted the FY2008 Safer Grant; and,

WHEREAS, Chief Randall J. Pavlak is requesting under the terms of the FY2008 Safer  
Grant the appointment of Michael S. Snyder as a Part-time Firefighter/Paramedic in support of  
the Sugarcreek Township Fire Department goals and objectives; and,

WHEREAS, funds for this position are allocated out of the FY2008 Safer Grant; and,

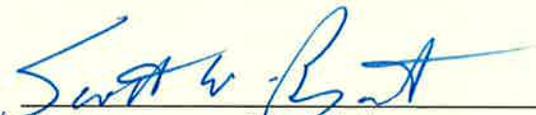
WHEREAS, that Part-time Township employees are hired with the expectation that the  
employee(s) will work not more than one-thousand five-hundred (1500) hours total in any year,  
calculated annually from the date of part-time appointment; and,

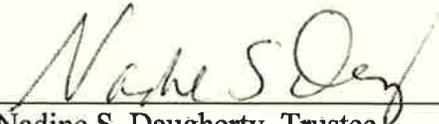
WHEREAS, that effective February 1, 2013, all part-time employees shall be scheduled  
to work not more than twenty-four (24) hours in any work week and effective March 31, 2013,  
part-time employees shall be permitted to work not more than twenty-eight (28) hours total in  
any work week,

NOW THEREFORE, BE IT RESOLVED, that Michael S. Snyder shall be appointed to  
the position of Part-time Firefighter/Paramedic at the pay rate of \$10.65 per hour having an  
effective date of March 4, 2013, with a one (1) year probationary period ending on March 4,  
2014.



Michael E. Pittman, Chairperson

  
Scott W. Bryant, Vice Chairperson

  
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Nadine S. Daugherty, Trustee

  
\_\_\_\_\_  
Theodore L. Hodson, Fiscal Officer



# Sugarcreek Township

FIRE DEPARTMENT

4398 Clio Rd.

Dayton, Ohio 45459

Fire Admin: 848-7344 • NON-EMERGENCY PHONE (937) 848-2727

Randall J. Pavlak  
FIRE CHIEF

Date: February 25, 2013

To: Barry Tiffany, Administrator

From: Chief Randy Pavlak

Ref: New Firefighter/Paramedic

Please ask the Board of Trustees to approve the hiring of Shane Snyder as a part-time Firefighter/Paramedic in the SAFER program effective March 4, 2013. His Hire Sheet and paperwork are attached.

If you have any questions, please let me know.

Respectfully submitted,

Randy Pavlak  
Fire Chief



## Pay Grade Status Recommendation

Employee Name: Shane Snyder

Department: Fire

Classification: Part-time Firefighter/Paramedic

Current Position Hire Date: 03/04/2013

Current Pay Grade: N/A

Current Pay Rate: \$ N/A

Brief statement on employee performance:

Recommended Pay Grade: A

Recommended Pay Rate: \$ 10.65

Effective Date: 03/04/2013

(annual pay recommendations are effective the first full pay cycle in April)

  
\_\_\_\_\_  
Department Head Signature

2-26-13  
\_\_\_\_\_  
Date

Comments:

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Concur with recommendation

Do not concur with recommendation

\_\_\_\_\_  
Township Administrator Signature

\_\_\_\_\_  
Date

Pay Grade Approved by Trustees: \_\_\_\_\_

Resolution Number: \_\_\_\_\_